GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Health Medical & Family Welfare Department - Smt.O.Manmadha, Staff Nurse, RIMS Hospital, Ongole, Prakasham District - Applied Leave on medical grounds and later proceeded on unauthorized absence for duties from 24-01-2009 to 27-06-2019 - Terminated from services – Reinstated into services – Appeal filed for regularization of service – Appeal taken up for review – Show Cause Notice issued – Explanation received – Regularization of unauthorized absence period – Orders Issued.

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orders to the Director of Public Health & Family Welfare to take necessary actionon the Appeal petition filed by her against the orders termination. The Hon'ble APAT disposed of the said O.A No.283/2019 directing the appellate authority, i.e., Director of Public Health & Family Welfare, A.P., Vijayawada to consider and dispose of Appeal, dt.19-04-2018 of the D.O. as expeditiously as possible and within two months.

5. In the light of Hon'ble APAT orders, the Director of Public Health & Family Welfare, A.P., Vijayawada in the reference 4th read above had directed the Regional Director of Medical & Health Services, Guntur to reinstate the individual as per the court directions.

6. Accordingly, in the reference 5th read above, the Regional Director of Medical & Health Services, Guntur issued orders reinstating the D.O. Smt.O.Manmadha, Staff Nurse into service and posted her to PHC, Jaladanki, SPSR Nellore. On re-instatement, the said individual reported to duty on 28.06.2019 and retired from the Service on 31-07-2019 leaving the total unauthorized absence period from 24-01-2009 to 27-06-2019 i.e., more than 10 years to be regularized.

7. In the reference 6th read above, the Director of Public Health & Family Welfare, A.P, Vijayawada, while forwarding the representation of Smt.O.Manmadha, Staff Nurse (Retired) for regularization of the above unauthorized absence from 24.01.2009 to 07.01.2014 (BDI) as eligible leave/ EOL on Medical grounds and for the period from 08.01.2014 to 27.06.2019 (BDI) as compulsory wait (or) Duty period, has requested the Government to issue necessary orders/instructions in the matter.

8. In the reference 8th read above, Smt.O.Manmadha, Staff Nurse (Retired) is directed to submit her explanation if any within (15) days as to why she shall not be Dismissed from service duly setting aside the orders of the Regional Director of Medical & Health Services, Guntur issued in the reference 4th read above. In response to the Show-Cause Notice, Smt.O.Manmadha, Staff Nurse (Retired) has submitted her explanation in the reference 9th read above.

9**.** Government after careful examination of the matter, hereby regularize the unauthorized absence period of DO, Smt.O.Manmadha, retired as Staff Nurse PHC, Jaladanki, SPSR Nellore from 24-1-2009 to 28-2-2011 as 'leave whichever is eligible' to her, from 1-3-2011 to 7-1-2014 as 'EOL on private affairs' under FR-26(aa) and the remaining period from 08.01.2014 to 26.06.2019 as "EOL on Medical grounds" as a special case on humanitarian grounds".

10. The Director of Public Health & Family Welfare, A.P., Vijayawada shall take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.S.NAVEEN KUMAR
SECRETARY TO GOVERNMENT (FAC)

To
Smt.O.Manmadha, retired as Staff Nurse PHC, Jaladanki, SPSR Nellore through the DPH&FW, A.P., Vijayawada.
The Director of Public Health & Family Welfare, A.P., Vijayawada

Copy to:

OSD to Hon'ble Minister (HFW&ME)
PS to Principal Secretary, HM&FW Dept.
File

// FORWARDED::BY ORDER//

SECTION OFFICER